

Lutheran Services Carolinas Job Description

Job Title: Clinician

Supervisor (title): Executive Director

Department: Transitional Housing Veterans Program

Approved by: Syhesia Sharpe 

Date: 12/18/2018

Position Purpose/Summary *(A brief descriptive statement that summarizes the overall purpose and objectives of the position, the results the worker is expected to accomplish and the degree of freedom to act.):*

The Clinician will function as a clinical member of the team, directing and overseeing the person centered planning process, as well as providing needed therapeutic and rehabilitative services and supports to veterans in the program. The Clinician is expected to help veterans avoid re-hospitalization/ episodes of crisis care; achieve recovery from mental illness/substance abuse issues; meet basic sustenance needs; improve their overall quality of life, and assist in the ultimate goal of housing stability. All services provided are included in the person-centered-plan and done in full collaboration with the veteran and others on the team.

Essential Functions *(List the tasks, duties, and responsibilities of the position that are most important to get the job done. The responsibilities should be listed in the order of importance, with the highest priority functions first. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)*

1. Direct and oversee the person centered planning process for each veteran including discharge planning; provide weekly individual treatment, rehabilitation, and supportive services; provide case management/support (e.g., assisting veterans with meeting their needs in the areas of housing, financial supports, physical health, vocational interests, and recreation and socialization).
2. Provide on-going clinical support and direction to the team by participating in weekly clinical consultation meetings; and ensure appropriate interventions are being utilized, fidelity to treatment models and compliance with each veteran's Person-Centered Plan.
3. Conduct a comprehensive, initial assessment of each veteran's history and personal goals for the future.
4. Provide ongoing assessment of veteran's symptoms and response to interventions, rehabilitation, and supportive services.
5. Coordinate services with all team members. Communicate promptly and effectively any changes in a veteran's status to the rest of the team.

6. Coordinate services with other providers (e.g., residential staff, Social Security, local housing authorities, and VAMC) as well as with housing providers in the community.
7. Document the veteran's progress and maintain a permanent record of each intervention/activity performed on behalf of the veteran, according to established and approved policies and procedures.
8. Update person centered treatment plans as progress is made and as needs change.

Supervisory Responsibilities, if any (*The scope of the person's authority, including the positions that report to the incumbent.*): N/A

Qualifications (Minimum Job Requirements): *The requirements listed below are representative of the knowledge, skill, and/or ability required for the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions*

Education: Master's degree in social work or a related field. **Licensure required** (LCSW, LPC, LCAS, LPA, PhD, PsyD).

Experience: Three years' experience in providing services to those with Severe and Persistent Mental Illness (SPMI) and /or Veteran specific issues including PTSD, Military Sexual Trauma (MST), combat related trauma and chronic homelessness.

Specific skills/abilities: This position requires flexibility; sensitivity to varying cultural issues; acuity in psychosocial assessment; a demonstrated ability to share information with members of a team in a timely and accurate manner; strong organizational skills; and skills in the area of time management.

Specialized knowledge, licenses, etc: Must have a valid driver's license and must maintain a safe driving record, acceptable to the insurance carrier for Lutheran Services Carolinas.

Preferences (Optional): (*Preferred attributes for the position, which are not absolutely required in the minimum qualification - e.g. masters degree, bilingual*).

1. Ability to form positive relationships with persons who may have difficulty trusting.
2. Ability to establish effective working relationships with members of community organizations – and to work collaboratively with professionals, consumers, and family members
3. Ability to engage in creative problem-solving and have the ability to withstand a high degree of stress.

4. Possess demonstrated commitment to client rights and personal preferences in treatment.

Working Conditions/Physical Requirements: *(Please list work conditions for physical or other important issues which relate to the job; the conditions listed should be representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions).*

1. Time will be spent in the group home with residents.
2. Environment can be stressful and emotional depending on mood and behavior of residents.
3. Ambulatory in all locations, ability to navigate steps.
4. Ability to bend, stoop and reach overhead.
5. Exposure to extreme behaviors.

This job description is not an employment contract. Lutheran Services Carolinas reserves the right to alter the job description at any time without notice.

Employee Signature

Date

Supervisor Signature

Date

Employee signature constitutes employee's understanding of the requirements, essential functions and duties of the position.